

## Series 3000: Operation, Finance, and Property

### 3100 General Operations

#### 3115-F-2 Sample Notice of Nondiscrimination

*This notice must be included on the District's website and in each handbook, catalog, announcement, bulletin, and application form that it makes available to students, parents/guardians, applicants for admission or employment, all unions and professional organizations holding collective bargaining or professional agreements with the recipient. If necessary for size restrictions, a District may instead include in those publications a statement that the District prohibits sex discrimination in its programs and activities and that individuals may report concerns or questions to the Title IX Coordinator, and provide a link where individuals can access the full notice on the District's website.*

The District does not discriminate on the basis of race, color, national origin, ethnicity, religion, sex (including gender identity or expression, sexual orientation, pregnancy, childbirth, or a related condition), age, height, weight, familial status, marital status, military service, veteran status, genetic information, disability, or any other legally protected basis, and prohibits unlawful discrimination, including harassment and retaliation, in any education program or activity that it operates, including in admission and employment.

Inquiries about unlawful discrimination, including unlawful harassment and retaliation, may be referred to the District's applicable Coordinator and/or an agency with jurisdiction, such as the U.S. Department of Education's Office for Civil Rights, the Michigan Department of Civil Rights, the Equal Employment Opportunity Commission, or the Department of Justice.

Designated Title IX Coordinator  
CRIS RUPP, SPECIAL EDUCATION DIRECTOR  
630 S. LANE ST.  
517-486-3348  
CRUPP@BLISSFIELDSCHOOLS.US

Designated Section 504 Coordinator  
CRIS RUPP, SPECIAL EDUCATION DIRECTOR  
630 S. LANE ST.  
517-486-3348  
CRUPP@BLISSFIELDSCHOOLS.US

Designated Civil Rights Coordinator/Employment Compliance Officer  
KIM RANDOLPH, DIRECTOR OF BUSINESS & SUPPORT SERVICES  
630 S. LANE ST.  
517-486-2205  
KRANDOLPH@BLISSFIELDSCHOOLS.US

The District's Non-discrimination, Anti-Harassment, and Non-Retaliation Policy and Grievance Procedures is available at [blissfieldschools.us](https://www.blissfieldschools.us)

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To report information about conduct that may constitute unlawful discrimination, including unlawful harassment and retaliation, or make a complaint of such conduct, please contact the applicable Coordinator listed above.